

MFO's/STO's/PAP's	Success Indicator	Individual Rating														Actual Accomplishment	Rating	Standard on when to receive 5,4,3,2,1					Alloted Budget						
		RRC	EEC	AMM	RGR	FBF	RVR	EDR	RSR	RPS	SCP	SDS	GOP	AVL	CMS			RBL	MDV	EAS	PO	CT		MBL	ZSG	LBA	5	4	3
G. Liquidation of Cash Advance	Liquidated 100% Cash Advance within the prescribed period																												
TOTAL RATING																													
FINAL AVERAGE RATING																													
Rater's Comments and Recommendation for Development Purposes of Rewards/Promotion:																													
The above rating has been discussed with me by my Division Chief.																													
Name and signature of Ratee: ENGR. RENATO R. DELA CRUZ														Final Rating by: CESAR H. FEDERIZON															
Position: Division Manager A/Officer-In-Charge														Position: General Manager A															
Date:														Date:															
<p>PERFORMANCE MANAGEMENT TEAM (PMT)</p> <p>ENGR. VIRGILIO B. LUANSING I PMT Chairperson ADMA - PDCD & OIC, EWRD</p> <p>RICARDO B. FELIX III Member DMA - HRD</p> <p>CRISTINA S. TADURAN Member IRMO-C, HRD</p> <p>VICENTE ANICETO D. RUBIO Member SWUM/DO, EWRD</p> <p>EMMA A. CUYO Member DMA - AD & OIC - TBD</p> <p>RONALD P. SARMIENTO Member MNWDEU President</p>																													